

Human Resources Apprentices x3

Summary:

CranSWICK is hiring HR Apprentices in our Eastern region. We have 3 exciting new opportunities at CranSWICK Country Foods in Watton, Crown Farms and Milling and Wayland Farms in Kenninghall and Watton, and CranSWICK Fresh Poultry in Eye.

This is a great chance to kick start your career in HR within an exciting fast-paced industry and passionate, generalist, experienced and established hands-on team.

So, if you are a motivated, conscientious, people person, we want to hear from you. The roles are Monday – Friday, 8am – 5pm with flexibility required; which includes time for your HR qualification studies.

What will I be doing?

You will gain hands-on experience in various HR functions, including recruitment, employee relations, performance management and employee engagement.

You will support the team in delivering a high-quality HR service while learning and developing your own HR skills and knowledge.

What will I need?

- A strong interest in pursuing a career in Human Resources
- Basic understanding of HR principles and practices is an advantage but not required
- To be comfortable using computer and software packages
- Willingness to complete an apprenticeship suitable to your level (level 3 or level 5) and experience in addition to further training and willingness for further study to support your progression
- To be a natural communicator, have great attention to detail and the ability to work professionally and maintain confidentiality and discretion as part of your day to day activities

Pay and benefits:

- Starting salary of £20800 which will progress with your experience and apprenticeship
- Pension – 3% employer contributions/5% employee contributions with additional company contributions if you choose to add more
- Access to our Feed Your Wellbeing hub, with retail discounts and a range of other perks
- Share of the profits with our discounted share scheme
- Optional cycle to work scheme and holiday purchase schemes
- Death in service insurance

Interested?:

Email a CV and covering letter, including whether you have a specific interest in a business area or location to ccfn.humanresources@cranswick.co.uk

Closing Date: 4th October 2024 (please note that should we receive significant interest, this closing date may be brought forward)

Internal applicants must make their line manager aware before applying

